# luma 2021-22

# **Annual Report**

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Established in 1974, Lumacare is a not-for-profit organization that strives to be a bright light in the lives of our community members.

### Mission:

To enhance, engage, and empower the members of our diverse community by providing equitable, accessible and high-quality services.

### Vision:

To achieve excellence and provide leadership in family-centric health and social services in our diverse community.

# Values:





Lumacare acknowledges that we are on the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples, and is now home to many diverse First Nations, Inuit and Métis peoples.

Lumacare also acknowledges that Toronto is covered by Treaty 13 signed with the Mississauga of the Credit, and the Williams Treaty signed with multiple Mississauga and Chippewa bands.

### A Note from the Leadership at Lumacare

It has been my pleasure to be the Board Chair through this latest fiscal period. Lumacare, for 48 years has put our clients first and will continue to do so. This commitment has never wavered, and our 2021-2022 fiscal period was no exception.

It has continued to be challenging with the pandemic being longer than we had hoped. Like many other organizations, change has become common place. Lumacare has had to learn to pivot at a moment's notice. Leadership within the organization has also changed as a reflection of the external environment. Despite this, Lumacare staff and volunteers continued to deliver on our mission, to enhance, engage, and empower the members of our diverse community by providing equitable, accessible, and high-quality services.

Lumacare program leads were one of the first Senior care facilities to implement virtual programming. Providing the opportunity for clients to take part in day programs, while being safe in their own homes.

I would be remiss not to mention the tremendous effort and perseverance that our personal support staff (PSWs) displayed during this difficult period and contributed over 8800 hours of homemaking support and 5700 hours of respite care.

I cannot thank enough the rest of the Board of Directors and Lumacare Staff for their work with Accreditation Canada and ensuring Lumacare received Accreditation Status with Commendation. The Board thanks all the staff who put in the extra time and effort to make this possible.

The Board looks forward to Lumacare continuing to grow and work with our Partners, Community and Volunteers to focus on our clients as our number one priority.



– Filippa





"Volunteering at Lumacare has been a wonderful experience. The organization's drive to enhance and engage members of our community has been above everyone else, and it has been an honor to be a part of it."

Our Volunteer Program was suspended due to the Covid-19 restrictions to eliminate risk to our clients and volunteers. The Program was resumed in April 2022.





Lumacare is governed by a volunteer Board of community members. Their guidance and insights are integral to the organization's vision and our clients' well-being.



Filippa Consiglio Board Chair



Linda Colman



Jeff Butchereit Vice-Chair



Lorne Shapiro



Manny Ma Treasurer



Antoinette De Jager



### Pati Greenwood



Morgan Westgate

# Board of Directors

### Programs & Services

Lumacare offers five adult day programs, a drop-in day program, and an overnight respite program to help older adults remain independent in their homes for as long as possible.



Lumacare also provides programs that extend into the homes and communities of the seniors and families we serve.





Meals on Wheels





Home Support



Care Coordination



**Respite** (Caregiver Relief)



Personal Care



**Healthier Living Centre** 



Home at Last



**Assisted Living Services** 

# **Program & Service Highlights**

# Quality

The Quality department has been providing leadership to support an organizational culture of quality and safety. The Quality department also acts as the advisor for the accreditation process and leads subcommittees. This fiscal year was tremendously challenging in response to a global pandemic. The Quality team worked tirelessly to maintain a safe culture by ensuring that all safety measures were in place and adequate training was provided to our employees as they served our clients.



The quality team also championed a victorious win in achieving a 98% score with Accreditation Canada.

# Healthier Living Centre (HLC)

The Healthier Living Centre provides daily activities to stay active, meet new friends and engage in recreational activities. The Program serves independent, older adults 55+ who wish to be physically active, meet new friends, engage in recreation activities and special events, and attend outings and/or day trips.



## Vaccine Engagement Promotion in the Community

Lumacare is the leading agency for the vaccine engagement (VET) program for the Black Creek Humber Summit Consortium. In partnership with several community and healthagencies, Lumacare provided support to diverse neighbourhoods and promoted COVID-19 testing and vaccination initiatives. About 20 vaccine clinics and testing centers were facilitated, and more than 2500 individuals were supported. A total of 6000 PPEs were distributed for free within the community, such as surgical masks, cloth masks, hand sanitizers and disinfectant wipes.

# Lumacare Community and Client Support Programs

Lumacare stands as the lead agency of Home at Last program (HAL) within the south region of Steeles. The HAL program continued to help patients transition from hospital to home safely, smoothly, and comfortably. While the vulnerabilities and needs of older adults are increasing due to the pandemic, the HAL team remained committed and provided quality services to seniors promoting their well-being and positive health outcomes. The HAL program supported more than 150 seniors to safely transit from hospitals to their homes.



# Thank you from North York General Hospital

Dear Lumacare,

We at North York General Emergency Department are so grateful for the transportation service you provide for the seniors in the community. We cannot survive without your help! Thank you for ongoing support!

Sincerely, ED staff



# **Making a Difference**

"We come to BOOST Adult Day Program because we are isolated at home. When we attend the program, my husband is socially, physically, and cognitively stimulated. I am hopeful for his recovery and for me, the program helps a lot, and I am happy for it" - Lumacare Client

"First of all, I am so grateful to have you to work with. Your work ethics and commitment to elder care is a balm to my soul. Please keep on doing what you're doing, keeping elderly in their home, so they don't go to long-term care." - Lumacare Client



"GLOW Adult Day Program touches me personally. My mother and my grandmother both had Dementia and have passed because of it. I was not able to help them and working for Lumacare, I am able to help the clients at the program and I am both thrilled and fulfilled because of it. Lumacare demonstrates centric care and not only the clients are cared for but the caregivers and the whole family"



**Sandra Esievo,** Program Worker

# **COVID-19 Response**

Lumacare's Quality department fosters an organization-wide culture of quality and safety. This past year continued to be challenging. Responding to the global pandemic, all safety measures remained intact, and training was provided to our employees to ensure appropriate protocols were followed as they served our clients.

The following highlights some of our achievements this year:

- In partnership with the Canadian Red Cross, Lumacare procured Antigen Rapid Test kits which allowed our staff to be tested hassle-free. This also allowed Lumacare to provide Rapid Antigen Test kits to our clients in the community. This collaboration with the Canadian Red Cross was of great assistance for our clients as they are not able to travel to a testing site, relieving stress and providing them with peace of mind.
- Lumacare increased vaccine availability in the community through the Vaccine Engagement Initiative (VET) in partnership with the City of Toronto.
- Community outreach programs were planned and executed to create awareness on the efficacy of the vaccine.
- Vaccine clinics were held on the Lumacare main campus giving easy and convenient vaccination access to our clients and staff.

Lumacare continues to promote a safe work environment and maintain support to the diverse community we serve.



# **Elder Abuse Awareness**











The Elder Abuse Committee is dedicated to supporting staff, clients, and families in elder abuse situations and raising awareness of the issue throughout the organization and the community. We are very proud of our recent Elder Abuse Walk. Staff and clients marched around the Deerhide campus with beautiful signs made in the adult day programs. The walk was an excellent opportunity to come together and engage with an issue that is so important to us all.









# **Financial Statement**

### Revenue 2021 2022 Government grant (Province of Ontario) \$ 9,085,868 \$ 8,545,417 Interest and miscellaneous \$ 598,963 \$ 529,845 Fees and grants from other agencies \$ 524,964 \$ 457,095 \$ Fees for services 573,838 \$ 287,162 Government grant (City of Toronto Community Service) Partnerships \$ 520,084 \$ 93,195 \$ United Way Toronto & York Region 65,508 \$ 60,857 \$ Gifts in kind 30,000 \$ 30,000 Property and equipment funding recognized \$ 1,595 \$ 8,284 Total Revenue: \$11,400,820 \$ 10,011,855

# Expenses

Salaries and benefits	\$	8,093,327	\$ 6	6,966,106
Program fees (COVID-19 and other programs)	\$	788,572	\$	792,630
Building	\$	781,169	\$	751,822
Office	\$	540,628	\$	629,185
Program food	\$	318,067	\$	290,405
Professional services	\$	574,107	\$	321,222
Transportation	\$	130,496	\$	96,613
Amortization	\$	73,365	\$	79,274
Training and Education	\$	41,550	\$	36,818
Advertising and promotion	\$	41,463	\$	28,997
National and provincial fees	\$	11,371	\$	13,287
Total revenue:	\$ 11,394,115		\$1	0,006,359
Excess Revenue over Expenditure:	\$	6,705	\$	5,496

# **Statement of Financial Position**

Balance Sheet	2022	2021
Current		
Cash	\$ 2,669,429	\$ 2,458,814
Short-term investments		\$ 103,171
Fees, grants and HST receivable	\$ 210,734	\$ 264,418
Prepaid expenses	\$ 106,336	\$ 132,400
	\$ 2,986,499	\$ 2,958,803
Long-term investments	\$ 200,162	\$ 200,079
Property and equipment	\$ 694,728	\$ 660,653
	\$ 3,881,389	\$ 3,819,535

# Liabilities

Current		
Accounts payable and accrued liabilities	\$ 1,671,097	\$ 1,812,048
Deferred revenue - grants	\$ 599,717	\$ 442,425
Deferred contributions	\$ 20,000	\$ 20,000
	\$ 2,290,814	\$ 2,274,473
Deferred revenue - property and equipment	\$ 39,410	\$ 602
	\$ 2,330,224	\$ 2,275,075

# **Net Assets**

Current		
Invested in property and equipment	\$ 655,318	\$ 660,051
Unrestricted	\$ 895,847	\$ 884,409
	\$ 1,551,165	\$ 1,544,460
	\$ 3,881,389	\$ 3,819,535

# **Statement of Cash Flow**

Operating		2022		2021
Excess of revenue over expenditures	\$	6,705	\$	5,496
Items not affecting cash				
Amortization of property and equipment	\$	73,365	\$	79,274
Amortization of deferred revenue - property and equipment	-\$	1,595	-\$	8,283
Accrued interest income	-\$	28	-\$	7,275
	-	-	-	_
	\$	78,447	\$	69,212
Change in non-cash working capital items	\$	78,447	\$	69,212
Change in non-cash working capital items Fees, grants and HST receivable	<b>\$</b>	<b>78,447</b> 53,684	<b>\$</b>	<b>69,212</b> 78,113
				-
Fees, grants and HST receivable	\$	53,684	\$	78,113
Fees, grants and HST receivable Prepaid expenses	\$ \$	53,684 26,064	\$ \$	78,113 7,709

# Investing

Purchase of property and equipment	-\$	67,037		
Purchase of investments			-\$	200,000
Proceeds on disposal of investments	\$	103,116	\$	695,387
	\$	36,079	\$	495,387
Increase in cash:				
Increase in cash: Cash	\$	210,615	\$	2,242,998
	*	210,615 2,458,814		



Take a look at all the different ways you can continue to help us grow for years to come. Get Involved with us today!

Make a monthly, bi-annual or one-time gift	Interested in donating? Email us at: <b>Donate@lumacare.ca</b>	Provide Feedback	Would you like to provide feedback or get involved? Email us at: <b>Feedback@lumacare.ca</b>
Connect with us on social media and help us grow	Interested in following us? Find us <b>@Lumacare1974</b> or @ <b>Lumacare</b> for Tik Tok	Join our organization	Interested in Joining our team? Email us at: <b>HR@lumacare.ca</b>
Become a Lumacare corporate partner	Interested in partnering with us to help us grow? Email us at: Info@lumacare.ca	Join our network of passionate volunteers	Interested in volunteering with Lumacare? Email us at: <b>Volunteer@lumacare.ca</b>



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#PeopleHelpingPeople

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